



TALENT RESOURCE:

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# RESUME GUIDE

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BROUGHT TO YOU BY  
**SKILLGIGS**

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# 1 Your Resume is Being Skipped Over

If you've ever thought, "I have plenty of experience in my field! There's no way I wouldn't get hired," think again. There are other elements that go beyond your actual skills that matter quite a lot.

Think about this. You might be the best java developer to ever craft a piece of code, but if you show up to the job interview with your suit on backwards, and wearing a floppy straw hat, you're probably not going to get hired.

It's the same with your resume. You've got to dress it in the right clothes. "But my resume looks fine on paper," you might say. "This doesn't affect me." Sure, it looks good on paper, but the rules have changed in today's rat race.

Paper-schmaper! Today's business is done online. Unless you're applying to be a dishwasher at Denny's, you need an online resume. Oh wait, even Denny's has an online application system. **The truth is** - a human is not reading your resume. At least not on the first pass.

It was reported in The New York Times in 2008 that Google "receives more than 20,000 résumés a week, or two every minute." They would need an entire staff, working around the clock, just to read and review all of them. That's not a very effective use of their time.

Through a research study done by Skillgigs, around 50% of large companies use a type of "parsing" system, known as the **Application Tracking System (ATS)**, to review applicants. This way they can process their perfect candidates using automation rather than reading them individually. Although this system is efficient for applicant filtering, and time-saving for the companies, 60% of applicants' resumes that go through this parsing system are not accepted. Your resume might be one of them.



## Resume Guide

With the perpetual shift in technology, it is extremely important that you stay on the pulse of how things are done today. It is essential that people use online resumes to apply for jobs, since companies now refuse physical copies in order to save recruiters time and money.

By making simple mistakes on resumes, people aren't getting calls from employers asking for an interview. The ATS system has not only altered the way many employers look for new hires, but it also filters out poorly formatted resumes so that they are never read and are thrown straight into the trash.

Yep, that's your resume in the bin with the half-eaten bagel and coffee grounds on it.

Not to worry – **we're here to help**. *Keep reading for How the ATS works.*



## 2 How the ATS Works

The Application Tracking System focuses on four key elements: **screens and filters**, **keywords**, **skills section**, and most importantly **formatting**. Modern ATS systems are smart enough to read your resume and map your skills so that the recruiter has an electronic view of your employment experience and skill sets.

What does this mean for those job seekers who compete every day for getting an interview? It means that if your resume is not in line with the parsing guidelines as established by these ATS systems, the recruiters will not see you, and that will lead to lost interviews, and missing out on some of the best job opportunities.

Do you want to instantly gain more interviews that can lead to better jobs and more money? There is a way. The solution lies in understanding how the parsing system works. You need to know the ins and outs of how to build a modern resume, which can be read by computer software before a human even touches it.

**Here are some common mistakes that will cause resumes to be read incorrectly if submitted through an online parsing system -**

1. Graphics, borders and symbols can translate into number codes after parsing through the ATS system. This can cause unsightly clutter in your resume and make it look very unprofessional.
2. Writing in the header or footer is pointless because it is never seen by the ATS system.
3. Fancy fonts, unusual formatting, characters, or symbols in your resume can confuse the ATS algorithm. Mixing font types and sizing can affect the system as well.
4. Inserting a table will look clean but it will also confuse the ATS system's algorithm and potentially ruin your formatting.



## Resume Guide

5. Outside Templates are not your friends! Online templates contain tables that can run incorrectly through the ATS system. As tempting as it may be, don't use Microsoft Word's templates.

6. Capitalization Matters! Never use all caps unless it's something like a section header. This means Job Titles and Employer name should never be in all caps.

Job seekers are losing opportunities because they have resumes that are essentially unreadable by an ATS system. By having one small error on your resume, you risk not only losing the perfect job opportunity, but also risk the possibility of never getting a call to be interviewed at all.

Now that you know how the ATS works, let's take a look at what not to do. *Keep reading for a Bad-Example Resume.*



# 3 Bad Example Resume

The following is an example of a resume that will likely not pass the ATS. You can see right away some of the problems listed above. Not to mention, it is also very unappealing to read. Even though it has all the right information, this resume will probably get passed over even if it does get through the ATS. Later you'll get to see how we fixed it by making some very specific changes.

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**Name:** Joan Expert  
**Phone:** 555-555-1234  
**Email:** joanexpert@example.com

## SUMMARY

- Over 7 years of experience in IT industry as Senior Java Developer and Lead Developer specializing in object oriented analysis and design, development of complex software applications.
- Experience in Web, Client/Server and Enterprise Applications that includes Analysis, Design, Coding, Testing and Implementation of the systems accompanied by strong programming skills in Java, J2EE.
- Experience in developing J2EE applications using technologies and frameworks such as Struts, JSF, Hibernate, JBoss Seam, and Spring MVC.
- Experience in implementing the presentation layer using Java Server Faces (JSF), Java Server Pages (JSP), Struts, XHTML, JavaScript, and Ajax.
- Excellent experience in various Java technologies such as SEAM, JDBC, JSP, SERVLETS, JAVA API.
- Experience in Java, JavaScript, HTML, CSS, XML, UML, ORACLE (SQL, PL/SQL).
- Experience in the Designing of Business models using UML and expertise in Use cases, Class and object modeling.
- Worked on XML related technologies such as XML, SOAP, WSDL and Web services
- Experience on Spring Framework features like Dependency Injection, O/R mapping frameworks (Hibernate) Integration and Spring MVC
- Sun Certified Java 6 Programmer
- Excellent technical, communication and interpersonal skills with strong customer orientation and client interfacing skills



## Resume Guide

### EDUCATION

Bachelor of Science, Computer Science, 2005 — University of California, San Diego

### TECHNICAL SKILLS

Technologies:	Java/J2EE, JSP, JSF, XML, JDBC, HTML, JavaScript, SQL, Ajax, Struts, Hibernate, Spring, JPA, Servlets, SOAP, WSDL, Quartz, RichFaces
Web/Application Servers:	Apache Tomcat, WebSphere, JBOSS Application Server
Operating System:	Windows 2000/XP/7/8, Unix
Applications:	Eclipse, DB Visualizer, SQL Developer, WebSphere, JBoss Developer Studio, Tomcat, Apache, Lotus Notes
Application Frameworks:	Spring, Struts, Seam, Hibernate

### EXPERIENCE

TechFlow, Inc, San Diego, CA

2007 – 2013

PROJECT: Consolidated and Enhanced Award Services (CEAS)

ROLE: Technical Lead

#### RESPONSIBILITIES:

- Led a team of 5 developers.
- Involved in complete life-cycle development starting from requirements gathering, design, development and testing.
- Reviewed the Charter for the project and created the Preliminary Project Scope Statement with the other leads in the project and also provided Budgetary Estimates (BE).
- Worked together with the Business Analysts (BA) to validate that the requirements listed in the Functional Requirements Document (FRD).
  
- Involved in redesigning the current Award Services contained in two separate applications and implemented in one centralized application. Documented all design changes in the Software Design Document (SDD).
- Created data model design document to map new data fields to database. Utilized Hibernate Reverse Engineering for converting the database tables into business objects.
- Code implementation using Spring MVC framework. Presentation layer implemented using JSF and data persisted to database using JPA/Hibernate.
- Developed application forms using Spring and JSF tags.
- Implemented client-side validations using JavaScript and server-side validations using Spring MVC error handlers.
- Implemented business logic using Spring service layer





## Resume Guide

- Development of entities and persistence services using JPA/Hibernate.
- Implemented Spring MVC Controllers to handle user requests and return a view.
- Code reviews of code developed by team members using Crucible.
- Provide Deployment instructions for Configuration Management (CM) and create Build requests.
- During Quality Assurance (QA) phase, monitor defects in HP Quality Control (QC) and assign to developers for resolution.

**Technologies:** JEE (JDK1.6), Spring MVC, JSF, Spring, JavaScript, JPA, Hibernate, SQL, Oracle 10g, SVN, JBoss Developer Studio (Eclipse)

**PROJECT:** Maintenance Project

**ROLE:** Change Manager

**RESPONSIBILITIES:**

- Led a team of up to 12 developers for multiple monthly and quarterly releases.
- Monitor the Change Request queue. Assign the Change Request to Developers.
- Attend weekly meetings to review the Change Requests that have the design completed and peer reviewed. Assign to an upcoming release once approved to be fixed.
- During Development phase, track development of each change using JIRA. When development is complete, assign a code reviewer for each change.
- Provide support for developer questions and mentor junior developers.
- Provide Deployment instructions for CM and create Build requests.
- During QA phase, monitor defects in QC and assign to developers for resolution.
- Provide support during deployment of Changes to production.

**Technologies:** JEE (JDK1.6), JBoss Seam, Struts, Spring, JSF, JSP, XML, JavaScript, JPA, Hibernate, SQL, JDBC, Oracle 10g, LotusScript, SVN, JBoss Developer Studio (Eclipse)

**PROJECT:** eBuy Enhancements

**ROLE:** Technical Lead

**RESPONSIBILITIES:**

- Led a team of 4 developers.
- Worked with the BAs to validate the requirements listed in the FRD document.
- Provided Budgetary Estimates (BE).
- Worked on the design of the changes and documented in SDD document.
- Conducted a Design review with all Functional Managers to understand the proposed changes.
- Assigned the different tasks in the project to the team members.
- Worked on all layers of application using JBOSS Seam for application layer, EJB3 for database layer, and Facelets (XHTML) for presentation layer. Data models were all managed by Seam component and were injected and outjected so as to be accessed on the presentation layer. RichFaces was used in the presentation layer to generate tables, rows, and columns.
- Created custom field and data validators in Seam to perform validations.
- Developed email support using JBoss Seam mail. Email templates provided using Facelets.
- The application modifications leveraged web services using SOAP to send and receive data from eBuy, an external interface. Added new WSDL file for enhanced eBuy web services.



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**Technologies:** JEE (JDK1.6), JBoss Seam, Facelets, XHTML, RichFaces, Web services (JAX-WS), SOAP, SOAP UI, WSDL, XML, JavaScript, EJB 3.0, SQL, Oracle 10g, SVN, JBoss Developer Studio (Eclipse)

PROJECT: FPDS Enhancements

ROLE: Technical Lead

RESPONSIBILITIES:

- Led a team of 4 developers.
- Involved in complete life-cycle development starting from requirements gathering, design, development and testing
- Developed using the JBoss Seam application framework. User Interface implemented using Facelets (XHTML). Data models were all managed by Seam component and were injected and outjected so as to be accessed on the presentation layer. All presentation pages had default Conversation context that spanned multiple pages.
- Developed data persistence layer using EJB3. For new database tables, created entities for them using Seam Generate Entities feature.
- Leveraged web services using SOAP to send and receive data from FPDS, an external interface.
- Used Log4j for generating domain and server logs.
- Defect management of issues logged into QC during QA phase.
- Provided on-site support for User Acceptance Testing (UAT) being conducted in Virginia.

**Technologies:** JEE (JDK1.6), JBoss Seam, Facelets, XHTML, Web services (JAX-WS), SOAP, SOAP UI, WSDL, XML, JavaScript, EJB 3.0, HQL, SQL, Oracle 10g, SVN, JBoss Developer Studio (Eclipse)

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Didn't you just want to scan right over that and get on to the next step? Talk about dull!

*Read on to learn how to make it shine.*



## 4 How to Fix Your Resume So It Gets Read

The only thing separating you from a pool of other candidates is, quite literally, a word document. That document, your resume, lists everything you've ever achieved and everything you will ever hope to become. But, what's this?! The recruiter skipped right over you! You were so sure that you had the perfect skill set for this job. You know everything you could possibly need to know to succeed in this field and they passed you by, just like that!

You demand a reason to know why you didn't get an invitation to interview, so you email the recruiter. This person must have some vendetta against you from the past. Was it someone from school who was jealous of your honors and achievements? Was it your ex's new boyfriend or girlfriend? Was it someone you turned down at senior prom who's held a grudge against you ever since? There has to be a reason!

You finally get an e-mail back from the recruiter. The verdict? Your resume is disorganized and practically incoherent. Your head spins. Of all the things that could have possibly gone wrong, they denied you for your resume's organization? Is that even legal?!

As a matter of fact, resume organization is one of the key reasons that people don't ever get a phone call for an interview from the recruiter. This can happen with real live human recruiters too, but even more so with an ATS.

Remember that half-eaten bagel and the coffee grounds? Due to poor organization, your resume might be keeping them company right about now.



Even if your resume makes it through the first round of digital dissection and actually gets seen by the recruiter, it won't even get a second look if it's messy and hard to read. It can be tough to pinpoint exactly what you're doing wrong with your own resume, but if you want to take a crack at revising it yourself, *here are some general resume rules to get you started:*

### 1. Contact Information Always Comes **First**

- Your name and contact information should be typed out over 5 individual lines (never as one line), as illustrated in this example:

Joan Expert  
1000 Resume Lane  
Employment, CA 99999  
555-555-1234  
joanexpert@example.com

### 2. Section Headers are Second, and Always **ALL CAPS**

- Section Headers should look something like this:

CAREER HIGHLIGHTS, SKILLS, WORK EXPERIENCE, EDUCATION etc.

- A **Job Objective** isn't necessary, and is best left out of your resume.
- A **References** section isn't necessary, and it's best if you do not include it in the resume. If someone asks for references, provide them with a separate copy.

### 3. Always Leave a Blank Line Before **AND** After Headers & Job Entries

- A blank line should be used as a break between different sections, paragraphs, and job entries.
- Don't use a blank line when describing job responsibilities.



#### 4. Use Consistent Formatting

- Application Tracking Systems look for patterns of data so it's important you keep your formatting consistent.
- If you did it one way the first time, keep doing it the same way!

#### 5. Keep Your Sections Separated

- Don't clump together your **achievements** with your **certifications**. Keep them separate so that they may be easily caught by a recruiter's eye when reading a resume.

#### 6. Keep Your Sections Separated

- Remember that section headers (like **EMPLOYMENT HISTORY**) should be **bolded** and in ALL CAPS.
- Your resume should be in **reverse chronological order**, starting with the most recent job to the oldest.
- Bold the **Company Name** and your **Position Title**.
- **NEVER OMIT EMPLOYMENT DATES**. List the **month** and **year** you held the position. (Ex. Jan 2013).
- If you are still working at a company put "Current" or "Present," don't leave it blank!
- **Company summaries** should be in *italics*, under the company name but before the position title - just be sure to leave a blank line between the company description and position title.
- **Skills** and **technical tools** should be worked into your job responsibility section, as a part of your narrative.



- **Example Resume Section!** Now this can all be tough to wrap your head around, but you're almost there! Here's an example of a resume's employment history to give you an idea of what your resume SHOULD look like:

## EMPLOYMENT HISTORY

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**Intel Inc., Atlanta, GA**

**Jun 2009 – Present**

*Intel is an American multinational and the world's largest semiconductor chip manufacturer; Intel recently reported revenues in excess of \$52 Billion and constantly ranks among the world's 70 most valued brands.*

### **Senior Operations Analyst**

- Concise Job description / Summary
- More descriptive entries about your position, technical skills and responsibilities...
- *Separate the last line and Next Job Entry with a **Single Blank Line***

**Intel Inc., Atlanta, GA**  
**2009**

**Jan 2007 – Jun**

### **Operations Analyst**

- Job description / Summary....



## 7 Listing Your Education

- Include all relevant education - but ignore high school education.
- When listing education include the **university name, major** (specialization) and **month and year** of completion.
- Without a month and year, the **ATS system will think you're still in school!**
- The BEST format for an ATS looks something like this:

Type of Degree, University or College Name, City, State (or Country), Month Year.

## 8 Put a Bow on It - *Figuratively speaking, of course.*

- **Tailor your resume for the job.** That backwards suit and straw hat might be perfect if you're applying for job as a circus clown. But just as you need to dress appropriately for the interview, make sure your resume is dressed appropriately too and is tailored for the job being applied for.
- **Be thorough.** Go over it many times and edit it to ensure that it's consistent and looks great without being too cluttered. This will help make it stand above the rest.

If all else fails, have someone else take a look at your resume and let them give you some constructive criticism. Resumes aren't a one-shot thing where you always get it right the first time.

Remember, these are only SOME of the things you can do to improve your resume. Like yourself, your resume is something that you should always try to improve on. As your skills change and get better, your resume should also change and get better.

Think of your resume as something similar to a mini-you. You dress it up, you make it look pretty, and you try to get people to notice it. Always strive to make your resume as awesome as you are, and you'll get that job for sure.



## 5 Make It Glorious

*Bland, tasteless, and dry!* You would think this comment might come from a restaurant critic's review of a new dish, but it's probably a description of your current resume. If recruiters who read resumes were anything like chefs, you'd have to be ready for them to judge you like Chef Ramsay.

So, you submitted your resume. You gave it your all, but got no call. You decide to ask the recruiter why your resume wasn't good enough. You get an e-mail with the reply, "Your resume is so monotone and dull that it reads like Ben Stein's voice!"

Dejected by those harsh words, you wipe a single tear from your eye and whisper defiantly, "No. I refuse to let my resume read like Ben Stein's voice. I'm going to make this resume read as gloriously as Morgan Freeman's voice!"

But where should you start if you want to make that resume as smooth as Morgan Freeman's voice? How do you even know where to begin revising?

We've talked about how your resume may not be getting seen by recruiters 60% of the time, and reasons why your resume may not be catching the attention of recruiters' eyes. We've given you lots of direction on how to fix the formatting and organization of your resume.

But how do you take it to the next level? How do you make your resume read as smooth as that voice making you want another Visa card when you already have two?

Well, now we're going to give you some cheats that will make creating that Morgan Freeman-sounding resume a whole lot easier, plus an amazing opportunity to create a FREE readable resume in less than 10 minutes. But before we get into those details, *here are some quick cheats and tips to help your resume read as smoothly as possible.*





## DESCRIBING JOB RESPONSIBILITIES

### Avoid Generic Terms

- When describing your position's responsibilities, **be specific** and try to avoid using terms like *various* and *others*.
- Try to **sum up** your responsibilities in the first few sentences with a general summary if possible – then get into technically breaking down your responsibilities.

### Keep It Short and To The Point...

- Recruiters go through a ton of resumes in a day, so make sure you get to the point as quickly as possible.
- That being said, be sure to describe explicitly the technical tools and any management responsibilities, etc. under the appropriate position.

### ...But Make Sure You're Spelling It Out

- This may seem like kind of a contradiction, but don't assume that whoever is reading your resume can fill in the blanks and automatically imagine the tools/technologies you used and the operations you did in addition at your position.
- **Be descriptive** in what you did at your past jobs, but make it short and snappy.

### Grammar and Format

- Change your descriptions from present tense to past tense – so something like contributing would be contributed, managing would be managed and so on.
- Avoid using Colons ( : ) especially in headers.



## KEYWORDS AND BOLDING

### Bold Important Keywords

- When you're applying for a specific job, read the job description and look for keywords. Now look at your resume, find matching keywords from the job description and **bold** them.
- When a recruiter is going through your resume, their eyes will naturally wander to the **BOLD** words or phrases in a big blob of text and **bolding relevant phrases** will give you the upper hand in distinguishing yourself on paper. **But remember:** If you bold **unnecessary words** and text throughout without any real reason, the bolding will lose all value, and will just get annoying -- *so use it wisely!*

### Easy Formatting Trick

- If you find yourself having to format text using the same format over and over again, you can set up Styles in Microsoft Office.
- In Office, highlight the formatted text. Then go to the Ribbon and click the down arrow on the left side of the "Change Style" Icon. Click "Save Selection as a New Quick Style". Name your Style. Hit OK.
- *Now you'll have the option to Quickly format any text using the defined formatting by just highlighting and clicking once!*



# 6 Great Example Resume

Now that you understand the guidelines, *here's an example of that previous resume with the tweaks and fixes and that will make all the difference:*

**Joan Expert**  
1000 Resume Lane  
Employment, CA 99999  
555-555-1234  
[joanexpert@example.com](mailto:joanexpert@example.com)

## CAREER HIGHLIGHTS

- Over 7 years of experience in IT industry as Senior Java Developer and Lead Developer specializing in object oriented analysis and design, development of complex software applications.
- Experience in Web, Client/Server and Enterprise Applications that includes Analysis, Design, Coding, Testing and Implementation of the systems accompanied by strong programming skills in Java, J2EE.
- Experience in developing J2EE applications using technologies and frameworks such as Struts, JSF, Hibernate, JBoss Seam, and Spring MVC.
- Experience in implementing the presentation layer using Java Server Faces (JSF), Java Server Pages (JSP), Struts, XHTML, JavaScript, and Ajax.
- Excellent experience in various Java technologies such as SEAM, JDBC, JSP, SERVLETS, JAVA API.
- Experience in Java, JavaScript, HTML, CSS, XML, UML, ORACLE (SQL, PL/SQL).
- Experience in the Designing of Business models using UML and expertise in Use cases, Class and object modeling.
- Worked on XML related technologies such as XML, SOAP, WSDL and Web services
- Experience on Spring Framework features like Dependency Injection, O/R mapping frameworks (Hibernate) Integration and Spring MVC
- Sun Certified Java 6 Programmer
- Excellent technical, communication and interpersonal skills with strong customer orientation and client interfacing skills



### WORK EXPERIENCE

TechFlow, Inc, San Diego CA

Apr 2011 – Present

*TechFlow is a small business providing quality IT services to the government in business and process analysis, program management, user interaction design, software development, systems O&M and technology support services.*

#### Project Description

Consolidated and Enhanced Award Services (CEAS)

#### Java Technical Lead

- Led a team of 5 developers.
- Involved in complete life-cycle development starting from requirements gathering, design, development and testing.
- Reviewed the Charter for the project and created the Preliminary Project Scope Statement with the other leads in the project and also provided Budgetary Estimates (BE).
- Worked together with the Business Analysts (BA) to validate that the requirements listed in the Functional Requirements Document (FRD).
- Involved in redesigning the current Award Services contained in two separate applications and implemented in one centralized application. Documented all design changes in the Software Design Document
- Created data model design document to map new data fields to database. Utilized Hibernate Reverse Engineering for converting the database tables into business objects.
- Code implementation using Spring MVC framework. Presentation layer implemented using JSF and data persisted to database using JPA/Hibernate.
- Developed application forms using Spring and JSF tags.
- Implemented client-side validations using JavaScript and server-side validations using Spring MVC error handlers.
- Implemented business logic using Spring service layer
- Development of entities and persistence services using JPA/Hibernate.
- Implemented Spring MVC Controllers to handle user requests and return a view.
- Code reviews of code developed by team members using Crucible.
- Provide Deployment instructions for Configuration Management (CM) and create Build requests.
- During Quality Assurance (QA) phase, monitor defects in HP Quality Control (QC) and assign to developers for resolution.

#### Skills

Javascript, Sql, Jsf, hibernate, Oracle 10g, SVN, Spring, Spring MVC, JEE (JDK1.6), JPA, JBoss Developer Studio (Eclipse)



**TechFlow, Inc, San Diego CA**

**May 2009– Apr 2011**

*TechFlow is a small business providing quality IT services to the government in business and process analysis, program management, user interaction design, software development, systems O&M and technology support services.*

### **Project Description**

Maintenance Project

### **Change Manager**

- Led a team of up to 12 developers for multiple monthly and quarterly releases.
- Monitor the Change Request queue. Assign the Change Request to Developers.
- Attend weekly meetings to review the Change Requests that have the design completed and peer reviewed. Assign to an upcoming release once approved to be fixed.
- During Development phase, track development of each change using JIRA. When development is complete, assign a code reviewer for each change.
- Provide support for developer questions and mentor junior developers.
- Provide Deployment instructions for CM and create Build requests.
- During QA phase, monitor defects in QC and assign to developers for resolution.
- Provide support during deployment of Changes to production.

### **Skills**

Jdbc, Javascript, Struts, Lotuscript, Jsp, Sql, Xml, Jsf, hibernate, Oracle 10g, SVN, Spring, JEE (JDK1.6), JPA, JBoss Developer Studio (Eclipse), JBossSeam

**TechFlow, Inc, San Diego CA**

**Apr 2008– May 2009**

*TechFlow is a small business providing quality IT services to the government in business and process analysis, program management, user interaction design, software development, systems O&M and technology support services.*

### **Project Description**

eBuy Enhancements

### **Technical Lead**

- Led a team of 4 developers.
- Worked with the BAs to validate the requirements listed in the FRD document.
- Provided Budgetary Estimates (BE).
- Worked on the design of the changes and documented in SDD document.
- Conducted a Design review with all Functional Managers to understand the proposed changes.
- Assigned the different tasks in the project to the team members.
- Worked on all layers of application using JBOSS Seam for application layer, EJB3 for database layer, and Facelets (XHTML) for presentation layer.
- Data models were all managed by Seam component and were injected and outjected so as to be accessed on the presentation layer. RichFaces was used in the presentation layer to generate tables, rows
- Created custom field and data validators in Seam to perform validations.
- Developed email support using JBoss Seam mail. Email templates provided using Facelets.
- The application modifications leveraged web services using SOAP to send and receive data from eBuy, an external interface. Added new WSDL file for enhanced eBuy web services.

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### Skills

Javascript, SOAP, Sql, Xml, Oracle 10g, SVN, EJB 3.0, SOAP UI, WSDL, JEE (JDK1.6), JBoss Developer Studio (Eclipse), JBossSeam, Facelets, XHTML, RichFaces, Webservices (JAX-WS)

**TechFlow, Inc, San Diego CA**

**May 2007– Apr 2008**

*TechFlow is a small business providing quality IT services to the government in business and process analysis, program management, user interaction design, software development, systems O&M and technology support services.*

### Project Description

FPDS Enhancements

### Technical Lead

- Involved in complete life-cycle development starting from requirements gathering, design, development and testing
- Developed using the JBoss Seam application framework. User Interface implemented using Facelets (XHTML).
- Data models were all managed by Seam component and were injected and outjected so as to be accessed on the presentation layer. All presentation pages had default Conversation context.
- Developed data persistence layer using EJB3. For new database tables, created entities for them using Seam Generate Entities feature.
- Leveraged web services using SOAP to send and receive data from FPDS, an external interface.
- Used Log4j for generating domain and server logs.
- Defect management of issues logged into QC during QA phase.
- Provided on-site support for User Acceptance Testing (UAT) being conducted in Virginia.

### Skills

Javascript, SOAP, Sql, Xml, Oracle 10g, SVN, EJB 3.0, SOAP UI, WSDL, JEE (JDK1.6), JBoss Developer Studio (Eclipse), JBossSeam, Facelets, XHTML, Webservices (JAX-WS), HQL

**TechFlow, Inc, San Diego CA**

**Feb 2006 – May 2007**

*TechFlow is a small business providing quality IT services to the government in business and process analysis, program management, user interaction design, software development, systems O&M and technology support services.*

### Project Description

WebTOMS Enhancements for EFM

### Web Application Developer

- Involved in the complete life cycle development starting from requirements gathering, design, development and testing.
- Developed the data persistence layer using JDBS with Oracle as the backend database.
- Design and Developed DAO layer to perform basic CRUD and other complex database operations
- User Interface implemented using Struts. Communicated with the server code from the client code using Service URLs which are servlets.
- The pages in the application were constructed using JavaScript and JSPs.
- Used Spring Framework to develop the business logic.
- Handled the dependency injection and hibernate integration using Spring Framework
- Modified stored procedures for data manipulation queries and update fields based on results.



## Resume Guide

### Skills

Jdbc, Javascript, Struts, Jsp, Sql, Servlets, Xml, hibernate, Oracle 10g, SVN, Spring, JBoss Developer Studio (Eclipse), J2EE (JDK1.5)

**Cubic Transportation Systems, San Diego CA**

**Feb, 2005 - Feb, 2006**

*Cubic Transportation Systems is an American company that provides automated fare collection equipment and services to the mass transit industry. It is a unit of Cubic Corporation, a public military defense equipment and automated fare collection equipment company.*

### Project Description

Ticket Vending Machines

### Software Engineer

- Implemented software for the Ticket Vending Machines (TVM) and their sub devices that are capable of handling a patron's transactions in real time.
- TVM components include Magnetic Transport, Smart Card Transport, Roll Stock Transport, Bill and Coin Handlers, Credit/Debit Card Readers, and Receipt Printer.
- Technologies used are MS Visual Studio C++, JavaScript, and HTML.

### Skills

Javascript, C++, Html, MS Visual Studio

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